



**Central Recruitment & Promotion Department  
Corporate Centre, Mumbai**

Phone: 022-22820427

**RECRUITMENT OF SPECIALIST CADRE OFFICERS IN SBI ON CONTRACT BASIS**

ADVERTISEMENT NO: CRPD/ SCO/ 2019-20/ 18

**ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 23.01.2020 TO 12.02.2020**

State Bank of India invites Online application from Indian citizen for appointment to the following Specialist Cadre Officer posts. Candidates are requested to apply Online through the link given on Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers>

- The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
- Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their application/ candidature will not be considered for shortlisting/ interview.**
- Candidature/ Short listing of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
- In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
- Candidates are advised to check Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> regularly for details and updates (including the list of shortlisted/ selected candidates). The Call Letter (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).
- ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S WEBSITE ONLY.**
- In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- Hard copy of application & other documents are not required to be sent to this office.

**A. DETAILS OF POSTS/ VACANCY/ AGE/ CONTRACT PERIOD/SELECTION PROCESS/ PLACE OF POSTING/ ANNUAL CTC/ TRANSFER POLICY:**

Sl. No.	Post	Vacancy		Max. Age (as on 31.07.2019)	Contract Period	Selection Process	Likely Place of Posting	Annual CTC (approx.)
		Unreserved	Total					
1.	Senior Special Executive (Data Analyst)	1	1	37	3 years (renewable for further 2 yrs.)	Shortlisting & Interview	Jaipur	₹10.00 lac to ₹14.00 lac (Negotiable)
2.	Senior Executive (Statistics)	1	1	35				₹9.00 lacs to ₹13.00 lac (Negotiable)

- NOTE:**
- The number of vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
  - The educational qualification prescribed for various posts are the minimum. Candidate must possess the qualifications and relevant full-time experience as on specified dates.
  - Candidate belonging to reserved category for whom no reservation has been mentioned are free to apply for vacancies announced for unreserved category if they fulfil all the eligibility criteria applicable to unreserved category. LD (OA) may apply for the post if they fulfil all the eligibility criteria applicable to unreserved category.
  - Transfer Policy** - The Bank reserves the right to transfer the services of such OEC (Officers Engaged on Contract) to any of its offices in India or to depute to any of its associates/ subsidiaries or any other organization depending upon the exigencies of service. Request for posting/ transfer to a specific place/ office may not be entertained.
  - a) CTC will have annual increment component of 10%; b. 70% of CTC will be fixed and 30% will be variable; c. CTC will depend upon candidate's experience and existing emoluments.

**B. DETAILS OF EDUCATIONAL QUALIFICATION/ OTHER QUALIFICATIONS/ EXPERIENCE:**

Sl. No.	Post	Educational Qualification	Specific Skills Required	Post Qualification Work Experience (as on 31/07/2019)
1.	Senior Special Executive (Data Analyst)	Post-Graduation in Statistics/ Maths/ Economics as full-time course from recognized Institute/ University with minimum 60% marks (or its equivalent).	Proficiency in - • statistical/ analytical software viz. SAS/ STATA/ SPSS. • programming language viz. R/ Python.	Min. 6 years of experience in → Bank/ PSU/ Corporate in the field of data handling/ data analysis/ data interpretation using: • advance statistical & analytical tools viz. SPSS/ SAS/ STATA
2.	Senior Executive (Statistics)	Additional qualification of MBA/ PGDBM/ B.Tech. will be advantageous.	• data analysis/ interpretation using SPSS/ SAS/ STATA/ R/ Python.	Min. 4 years of experience in → • programming language viz. R/ Python. Experience in data analysis will be preferred.

**C. JOB PROFILE & KEY RESPONSIBILITIES AREAS [Senior Special Executive (Data Analyst)/ Senior Executive (Statistics)]:**

Job Profile:	KRAs:
<ul style="list-style-type: none"> <li>Designing data acquisition trials.</li> <li>Designing &amp; implementing models for fine tuning the existing scenarios.</li> <li>Designing, creation &amp; implementation of predictive models to analyse trends from the historical, transactional, structured &amp; unstructured data for better identification of risks and opportunities.</li> <li>Applying statistical methodology on complex big data to capture emerging trends in AML/ CFT</li> <li>Creation &amp; implementation of models to analyse the AML/ CFT risk on the aspects suggested by FIU-INDIA, FATF, RBI, other Global entity etc.</li> <li>The scope of analysis will cover all aspect i.e. optimization, segmentation, tactical tuning, tasks and data modelling/ validation efforts depending on current needs and project plans.</li> <li>Fine tuning and optimization of the existing AML scenarios/ systems.</li> <li>Creation &amp; fine tuning of scoring models for AML monitoring processes.</li> <li>Support threshold analysis, back testing, data profiling, data quality analysis, customer risk rating models, suspicious activity detection models, scenarios testing models, capacity planning.</li> <li>Follow globally consistent methodology and also taking high level of initiative and creativity to suggest enhancements to the current/ existing methodologies.</li> <li>Any other related work.</li> </ul>	<ul style="list-style-type: none"> <li>Prepare and validate data, and then build and validate a scoring model using logistic regression or other alternate quantitative methods.</li> <li>Conduct data driven analysis and create reports. Apply quantitative and qualitative data analysis methods, prepare statistical and non-statistical data exploration. Validate data, identify data quality issues (if any) and work with technology to address them. Analyse and interpret data reports, draw conclusions and make recommendations answering specific business needs.</li> <li>Document solutions &amp; present results in a simple comprehensive way to non- technical audience as also prepare more formal documentation using statistical vocabulary.</li> <li>Generate new ideas, concepts and models to improve methods of obtaining and evaluating quantitative and qualitative data, identify relationships and trends in data, as well as any factors that could affect the result of research, question and validate assumptions. Escalate identified risks and sensitive areas in terms of methodology and processes.</li> <li>Maintain an industry leading knowledge on the tools, systems and process available for the best in class AML Detection and monitoring operations.</li> <li>Any other related work.</li> </ul>

**D. CALL LETTER FOR INTERVIEW:** Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

**E. SELECTION PROCESS:**

The selection will be based on shortlisting and interview. Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

**Merit List:** Merit list for final selection will be prepared in descending order of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked in the merit in descending order of their age.

**F. HOW TO APPLY:** Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advices etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION:	
<ol style="list-style-type: none"> <li>Candidates will be required to register themselves online through the link available on SBI website <a href="https://bank.sbi/careers">https://bank.sbi/careers</a> OR <a href="https://www.sbi.co.in/careers">https://www.sbi.co.in/careers</a> and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.</li> <li>After registering online, the candidates are advised to take a printout of the system generated online application forms</li> <li>Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document').</li> </ol>	<ol style="list-style-type: none"> <li>Candidates should fill the 'application form' carefully and submit the same after filling it completely. In case a candidate is not able to fill the application in one go, he/ she can save the partly filled 'Form'. On doing this, a provisional registration number &amp; password is generated by the system and displayed on the screen. <b>Candidate should carefully note down the registration number &amp; password.</b> The partly filled &amp; saved application form can be re-opened using the registration number &amp; password where-after the particulars can be edited, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the application form and proceed for online payment of fee.</li> </ol>

**GUIDELINES FOR PAYMENT OF FEES:**

- i. Application fees & Intimation Charges (Non-refundable) is ₹750/- (₹Seven Hundred Fifty only) for General/ EWS/ OBC and no fee is there for SC/ ST/ PWD candidates.
- ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter.
- iii. Fee has to be paid online through payment gateway integrated with the application. Payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment,

if any, will be borne by the candidates.

- iv. On successful completion of transaction, an e-receipt and the application form, bearing the date of submission, will be generated which should be printed and retained by the candidate.
- v. In case the online payment of fee is not successful in first instance, please make fresh attempts for online payment.
- vi. A provision is there to reprint the e-Receipt and Application Form at later stage.
- vii. Application Fee once paid will **NOT** be refunded on any account **NOR** can it be adjusted for any other examination or selection in future.

**G. HOW TO UPLOAD DOCUMENTS:****a. Details of Document to be uploaded:**

- i. Brief Resume (DOC or DOCX or PDF)
- ii. ID Proof (PDF)
- iii. Proof of Date of Birth (PDF)
- iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
- v. Experience certificates (PDF)
- vi. Form-16 (PDF)
- vii. Recent Photograph
- viii. Signature

**b. Photograph file type/ size:**

- i. Photograph must be a recent passport style colour picture.
- ii. File size should be between 20 - 50 kb and Dimensions 200 x 230 pixels (preferably)
- iii. Make sure that the picture is coloured and is taken against a light-coloured, (preferably white) background.
- iv. Look straight at the camera with a relaxed face
- v. If the picture is taken on a sunny day, please make sure that the sun is behind you, or you are in a shaded area, so that you are not squinting or there are no harsh shadows.
- vi. In case flash is used, ensure there's no "red-eye"
- vii. If you wear glasses make sure that there are no reflections and your eyes can be seen clearly.
- viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- ix. Ensure that the size of the scanned image is not more than 50 kb. In case the file size is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, number of colour etc., before scanning the photo.

**c. Signature file type/ size:**

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 - 20 kb & Dimensions 140 x 60 pixels (preferably).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in CAPITAL LETTERS shall NOT be accepted.

**d. Document file type/ size:**

- i. All documents must be in PDF except Resume which should be in DOC/ DOCX format.
- ii. Page size of the document should be A4.
- iii. Size of the file should not exceed 500 kb.
- iv. In case a Document is being scanned, please saved it as PDF with size not more

**Document file type/ size (contd...)**

than 500 kb. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., before rescanning the file. **Please ensure that Documents uploaded are clear and readable.**

**e. Guidelines for scanning of photograph/ signature/ documents:**

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be of JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/ her photograph and signature.

**f. Procedure for Uploading Document:**

- i. There will be separate links for uploading each document.
- ii. Click on the respective link "Upload"
- iii. Browse & select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.
- iv. Select the file by clicking on it and Click the 'Upload' button.
- v. Click Preview to confirm that the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

**H. GENERAL INFORMATION:**

- i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- ii. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- iii. Candidates belonging to reserved category, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved category provided they must fulfil all the eligibility conditions applicable to unreserved category.
- iv. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.
- v. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- vi. Appointment of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank, for such post, in force at the time of joining the Bank.
- vii. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date/ advices etc.
- viii. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

- x. Candidates serving in Govt./ Quasi Govt. offices, PSUs including Nationalised Banks/ Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
- xi. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- xii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- xiii. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- xiv. In case of multiple application, only the last valid (completed) application will be retained and the application fee/ intimation charge paid for other registration will stand forfeited. Multiple appearance by a candidate for a single post in interview will be summarily rejected/ candidature cancelled.
- xv. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and courts/ tribunals/ forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- xvi. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by **AC-III tier (Mail/ Express only)** for the shortest route in India OR actual travel cost (whichever is lower) on the basis of actual journey. Local conveyance will not be reimbursed. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.
- xvii. **BANK RESERVES RIGHT TO CANCEL THE RECRUITMENT PROCESS ENTIRELY AT ANY STAGE.**

For any query, please write to us through link "CONTACT US" which is available on Bank's website (URL - <https://bank.sbi/careers/psq.htm?action=pquery> OR <https://sbi.co.in/careers/psq.htm?action=pquery>)

Mumbai,  
Date:23.01.2020

The Bank is not responsible for printing errors, if any

GENERAL MANAGER  
(CRPD)